



2023-2028 STRATEGIC PLAN

a new state of college

The COVID-19 pandemic transformed the way the world works and learns. But even before March 2020, other forces were challenging traditional models of higher education: student demographics and enrollment patterns shifted, online learning expanded, and the demand for short-term credentials grew.

In addition, in April 2022, Governor Polis signed legislation changing the name of Pikes Peak Community College to **Pikes Peak State College (PPSC)**. At the same time, Colorado Community College System (CCCS) Online is shifting to **Colorado Online**, a shift which may have a significant impact on PPSC's enrollment and staffing patterns. Finally, in the late fall semester, President Lance Bolton announced a plan to **potentially reorganize the College**.

Amidst this changing landscape, Pikes Peak State College entered a new strategic planning phase, and after consultation with the broader College community and external partners, the Core Strategy Team developed the following strategic goals for 2023-2028:

The Overarching Goal

By the end of the strategic planning period, Pikes Peak's retention, graduation and course pass rates should be *equivalent to if not exceed* those of the other urban CCCS colleges.

Strategic Priorities

- Improve Success and Retention Rates for First Semester Students.
- Become More Agile in Response to the Changing Needs of Industry Partners, Students, and the Evolving Economic and Regional Workforce Landscape.
- Commit to Inclusive Excellence and Closing Equity Gaps by Embedding the Equity and Inclusion Strategic Plan into College-Wide Practices.
- Create a Thriving and Energizing Employee Environment.

Focus Goal Process

As with past PPSC strategic plans, the next step is to establish focus goals. The President will convene a working group dedicated to determining, implementing and reporting back on the focus goals for each year.