

Communication Tested / Experience Rubric

An instructor who does not meet the institution's minimum requirements for a post-secondary credential may be deemed qualified to teach at a minimum specific introduction courses within the discipline area, if they can provide documentation of previous successful teaching or experiences to demonstrate justification with a minimum of 6 points from the rubric below.

Tested Experience	0	1	2	3
Teaching experience (can be classroom academic setting, professional development, staff training, etc..)	None	1 -3 years	4-6 years	6+ years
Post-secondary teaching experience (may include courses taught in a high school environment)	None —please participate in training by the Department Chair	1–3 years	4–6 years	6+ years
Graduate coursework in COM discipline	None	9 or more graduate credit hours	More than 9 graduate credit hours	
Attendance at teaching related conference (within the last two years)	None	1 Conference attended	2 Conferences attended	More than 3 conferences attended
Presentation(s) given at a conference (teaching related)	None	1 Presentation	2–3 Presentations	More than 3 Presentations
Scholarly publications (teaching related)	None	1–2 Scholarly publications	3–4 Scholarly publications	5+ Scholarly publications
Experience with developing or assessing curriculum	None	1 Course	2–3 Courses	More than 3 courses
Committee/task force service (teaching related)	None	1 Committee/Task force served on	2–3 Committees/Task forces served on	More than 3 Committees/Task forces served on
Professional teaching honors and awards	None	1 award	2+ awards	4+ awards
Related industry (COM) experience within the past five years such staff development training etc.	None	Basic understanding	Moderate experience	Extensive experience
Current professional discipline related certifications	None	1 Certification	2 Certifications	3 or more certifications

